



1/23/2013

### Funding Sources for Project IOWA:

- Private Foundations
  - Annie E. Casey Foundation
  - OPUS
- Private Donors
- Central Iowa Works
- Federal
  - Workforce Investment Act \$ for training
- State

### Significant Findings:

- Assessment and Pre-screening for both academic and employment success is necessary
- Working with employers to develop and assist in teaching the class key to employment success. Relationships and company loyalty are developed through these relationships
- Wrap around supports and coaching about how to address and think about barriers is an ongoing process that must continue after employment
- Geographic location of the employee and employer is very important for retention and employment success.

### 11/1/2012 Statistics

30 welders completed- 21 participants' \$0.00 income/ Median hourly wage **\$14.76 per hour**  
**24/30 (80%) employed** at

- Vermeer
- Dee Zee
- ALMACO
- EFCO
- Quality Manufacturing
- Tradesman Inc.
- Aerotek
- Eby Trailers

Over **6 months retention and pay increases have been received by 60%.**

### **Healthcare**

Certified Nursing Assistants- 6 trained and placed **100% employed.**

### **Placement rate- 83%**

**NCRC**- 38 participants - 6 Bronze, 28 Silver, 4 Gold